



**Aargau Cricket Club (ACC)
Code of Ethics & Conduct**



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For any queries about this document, please email to the official email address at aargau.cc@gmail.com or contact any of the Executive Committee members directly



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Introduction

All Aargau Cricket Club players and members are always expected to act within our Code of Conduct when representing the club. By committing to be a part of the cricket club, representatives agree to conduct themselves in a manner consistent with our values and to abide by our Code of Conduct while representing the club or where your behavior is considered to be associated with the club including; Game day and training, social functions, while being hosted at opposition clubs, in the immediate area surrounding the club, and while wearing club colors.

The club is driven by the involvement of its representatives. There is an expectation that each representative will contribute in some way throughout the season. There are many roles to fulfil and as a volunteer organization representative may be called upon to complete certain tasks or duties.

Objective

We seek to provide a safe, friendly, social environment to nurture the development of cricket, and we take our role in the community very seriously. As a result, our objective is to ensure that all representatives behave in the true spirit, traditions and within the rules of the game while showing respect to one another, spectators, opposing players and umpires.

Breaches

Breaches of the Code of Conduct will be enforced by the Executive Committee. If a representative breach the Code of Conduct, they will be subject to a penalty to be advised by the Committee.

In some instances, the Executive committee may choose to defer their decision-making process to a subcommittee (Leadership group, or a sub-committee created for the purpose of determining the breach and any imposition of penalty).

Prior to the determination of any breach or imposition of any penalty, the representative alleged to have breached the club's Code of Conduct must be afforded a reasonable opportunity to be heard in relation to the alleged breach and any proposed penalty.

Behavior:

No representative bound by this Code of Conduct shall engage in disorderly or improper conduct or behavior. Disorderly or improper conduct or behavior includes, but is not restricted to:

- a) Assaulting or attempting to assault, or abusing, either orally or physically, an umpire, player, fellow club member or spectator;
- b) Using crude or abusive language, or hand signals or other gestures; and
- c) Engaging in any form of conduct or behavior detrimental to the spirit of the game. During games, it is the responsibility of the captain to ensure that players in the team comply with the Code of Conduct

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Vilification:

No person bound by this Code of Conduct when representing the Club in any capacity or at any function sanctioned by the Club shall engage in any conduct, act towards or speak to any other person in a manner which offends, insults, humiliates or vilifies such person on the basis of that person's race, religion, sexuality, gender, colour, descent or ethnic origin.

Smoking, Drinking, Drugs:

Aargau Cricket Club will uphold the local laws and policies, which among other things prohibit smoking on council land. This includes during the club's scheduled training times, in any club rooms or pavilions, or on the field of play. Representatives are permitted to smoke in designated smoking areas, provided doing so does not violate the Swiss laws and the club policy.

Players are not to consume alcohol during games or at training, nor are they permitted to be present at training or a game in an intoxicated state.

The possession or use of illicit drugs or any prohibited items by players or supporters at a game, training or at any social function held by the Club is illegal and strictly prohibited.

Membership Fees:

All subscription fees must be paid as soon as possible but no later than 30 days from the confirmation of their membership, in any given year.

Failure to pay the membership fee may result in the player being ineligible for selection.

Note: Any player with payment difficulties or wanting a payment plan must contact the Treasurer before the deadline. The extension of payment deadline will be decided, on the sole discretion of the the executive committee, on individual basis.

Celebratory Functions:

During or after the season, the club may organize celebratory functions or get together, and the all the members will be notified in advance. It is expected that players will make every effort to attend club functions.

Supporting Sponsors:

Sponsors are vital to the existence of the Club. Without any sponsorship revenue, it would be impossible for the Club to continue to operate. Where possible, players are encouraged to use the services and speak positively about our sponsors.

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Match Day

Punctuality:

- Players are expected to arrive at the ground at the time advised by their team captain.
- Players must inform their captain if they expect to be late with as much notice as possible.

Attire:

When playing, players must wear their full ACC match kit, including the club cap or white wide-brimmed hat with the appropriate sponsor logo (where applicable). Players will not be allowed to play the match, if the official clothes are not worn during the match day.

Attitude:

- Players are expected to prepare themselves to the best of their ability in the days leading up to the match.
- Players are always expected to strive for their best performance and that of the team.
- Players who commit to participate on match days and are chosen in playing team must participate. No shows in league matches are allowed only in emergency situations. Otherwise, no shows might impact player selection in future matches.
- Players are expected to fully respect the decisions of their captain and to encourage each other.
- Negative comments towards team mates, opposition or umpires will not be tolerated.
- At home games there are various duties like setting up the pitch, bringing the kits and the wooden planks (for the pitch) from the store room, then storing back all the things after the match and so on, needs to be done. All players are expected to assist and contribute where possible.
- Blaming or abusing or shouting at a batsman, bowler, fielder or keeper will not be tolerated during or after the game, will not be tolerated.
- The presence of supporters should be noted, and they should be made to feel appreciated.
- If nominated as umpire or scorer, players are expected to ensure their availability.

Training

All players are expected to train. It is understood that other commitments can clash with those of the cricket club, but every effort should be made to attend training. Any anticipated non-attendance at training should be advised to a player's captain or the training coordinator. Attendance at training may be considered during selection for games.

Punctuality:

Training timings will be informed to you from time to time by the Club or its representatives or the Training coordinator. All effort should be made to arrive at training on time. Late arrival may also lead to shorter or no batting time depending on training numbers and the session.

Attire:

There are no specific requirements for the attire to be worn during training. All players must ensure to take care of the comfort and the safety, during the training.

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Attitude:

Players are to arrive with the expectation of working hard and aiming to improve the quality of their game in a particular area. All drills, activities and focuses are set in the attempt to improve the quality of the playing group. No player is to leave training early without notifying the person in charge of training.

Social Media

The club does not intend to discourage nor unreasonably limit personal expression or online activities. The Club does, however, recognize the potential for damage to be caused (either directly or indirectly) to Club or its members in certain circumstances via personal use of the Internet or social media by members and other people associated with the Club.

Any post, comment, profile or other on-line content produced by a member of the Club or any other person associated with the club in circumstances where that person might be reasonably considered to be associated with the Club must:

- a) Not include comment contravening any other section of the Code of Conduct;
- b) Be accurate and not misleading;
- c) Be polite and respectful;
- d) Not contain material that is offensive, obscene, defamatory, threatening, harassing, bullying, discriminatory, hateful, racist, sexist, or is otherwise unlawful; and
- e) Not contain any material that might otherwise cause damage to the club's reputation or bring it into disrepute.

Each representative to whom the Code of Conduct applies is personally responsible for the content published on any form of social media platform that might reasonably be associated with the Club.

All members of the club must follow the above guidelines in the ACC WhatsApp groups used for communication & information purposes.

General

- Each player should ensure their registration to Swiss league in advance.
- Any escalation or suggestions from members shall be addressed to ACC official email address (aargau.cc@gmail.com) only.

President

Secretary

Treasurer

(Rajasekhar Krishnamoorthy)

(Pabitra Jena)

(Tarun Kapoor)

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